IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF TENNESSEE

CODY KENNEY and MELISSA SKINNER, individually and on behalf of all similarly situated persons,

Plaintiffs,

v.

CENTERSTONE OF AMERICA, INC., CENTERSTONE OF INDIANA, INC., and CENTERSTONE OF TENNESSEE, INC.,

Defendants.

Case No. 3:20-cv-01007

JUDGE ELI J. RICHARDSON

MAGISTRATE JUDGE BARBARA D. HOLMES

PLAINTIFFS' MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT

Plaintiffs Cody Kenney and Melissa Skinner ("Plaintiffs") hereby move for final approval of the Class Action Settlement preliminarily approved by this Court on May 7, 2021. For the reasons set forth in the Memorandum filed herewith, the Declaration of Notice and Claims Administrator Andrew Perry also filed herewith, as well as the Motion for Approval of Attorneys' Fees, Costs, and Service Award and accompanying documents at ECF No. 39, and Plaintiffs' Unopposed Motion for Preliminary Approval and accompanying documents at ECF No. 32, as well as all other pleadings and papers on file in this action, Plaintiffs respectfully request this Court:

a. Grant final certification of the Settlement Class, appoint Plaintiffs Melissa Skinner and Cody Kenney as Class Representatives and appoint counsel David K. Lietz and Gary M. Klinger of Mason Lietz & Klinger LLP as Class Counsel;

b. Approve the requested attorneys' fees and costs in the amount of \$410,000 (27 and

1/3% of the Settlement Fund) and Plaintiffs' requested Service Awards in the amount of \$2,500 to

each of the Named Plaintiffs;

Find that the Notice met the requirements of due process and Federal Rule of Civil c.

Procedure 23:

d. Find that the terms of the Settlement Agreement fair, reasonable, and adequate and

are approved, adopted, and incorporated by the Court;

Direct the Parties, their respective attorneys, and the Claims Administrator to e.

consummate the Settlement in accordance with the Court Order and the terms of the Settlement

Agreement; and

f. Resolve all claims against all parties in this Action and issue the Proposed Final

Approval Order filed herewith and at ECF No. 34-6.

Dated: July 26, 2021

Respectfully Submitted,

By: /s/ David K. Lietz

MASON LIETZ & KLINGER LLP

David K. Lietz (*admitted pro hac vice*)

5101 Wisconsin Avenue NW, Suite 305

Washington, D.C. 20016 Phone: (202) 429-2290

Fax: (202) 429-2294 dlietz@masonllp.com

MASON LIETZ & KLINGER LLP

Gary M. Klinger (admitted pro hac vice)

227 W. Monroe Street, Suite 2100

Chicago, IL 60606

Phone: (202) 429-2290 Fax: (202) 429-2294

gklinger@masonllp.com

Counsel for Plaintiffs and the Proposed

Class

SPRAGENS LAW PLC

John Spragens (TN Bar No. 31445) 311 22nd Avenue N. Nashville, TN 37203 Phone: (615) 983-8900

Fax: (615) 682-8533 john@spragenslaw.com

Additional Counsel for Plaintiffs and the Proposed Class